

# SSOMAC POLICY

Occupational Safety and Health, Environment and Quality Policy (SSOMAC in Spanish)



**Volcan Compañía Minera S.A.A. and its subsidiaries** are engaged in the exploration, exploitation, treatment, beneficiation of mineral deposits and power generation; and meet the highest quality standards at all operational levels, strongly believing that occupational illness, accidents and incidents that injure people and damage the environment, equipment and property, can be prevented.

Under this principle, Senior Management leads all Occupational Safety and Health, Environment and Quality Management activities in a safe and responsible manner, respecting collaborators, clients, suppliers, visitors, contractors and communities, undertaking to:

**1**

**Identify, assess and control hazards, risks, environmental aspects and risk factors in all its activities**, establish preventive and emergency response measures that ensure the safety and health of our employees, the protection of the environment and Company property and the quality of our operations.



**2**

**Manage and provide** the Company with resources needed to ensure compliance with the commitments of this policy.



**3**

**Educate, train and ensure that all collaborators understand and are aware** of this policy, and act in compliance with standards, objectives and goals established by the Company regarding Occupational Safety and Health, Environment and Quality Management



**4**

**Pursue the continuous improvement of its production processes and performance in Safety, Health, Environment and Quality matters** through the monitoring of indicators and the application of our Integrated Management System.



**5**

**Promote the participation of, and inquiries from,** collaborators and their representatives in all aspects of the Integrated Management System.



**6**

**Meet or exceed legal requirements** applicable to the Company's activities in aspects related to Safety, Health, Environment and Quality.



Lima, October 19, 2017

**Ignacio Rosado**  
General Manager

**Juan Carlos Ortiz**  
Chief Operating Officer

